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## The Cat Connection Annual Report 2022

### Mission

The Cat Connection is a 501(c)(3) nonprofit no-kill organization whose mission is to find a safe and loving home for every cat. As an all-volunteer (with the exception of our Shelter Director) organization, our three-pronged approach to achieve this mission is:

- Our primary mission is to rescue abandoned, stray, abused, neglected, unwanted, and injured cats, and to facilitate their adoption into responsible permanent homes. This includes special needs cats and kittens with conditions that will require a specialized approach to adoption.
- We also support our cat community by providing much-needed veterinary and behavior consulting services to caring cat owners who cannot afford to provide basic veterinary care to their beloved pets, including spay/neuter, vaccinations, and microchipping.
- The third aspect of our mission is to help control the feral cat population through our Trap Neuter-Return-Maintain (TNRM) program and through the trapping and socialization of feral kittens.

We continue to serve the MetroWest and the greater Boston area. Through our network, we also support cat rescue throughout eastern Massachusetts and partnered with rescues in Indiana, Tennessee, and Georgia to transfer in cats from overcrowded shelters.

### Summary for 2022



#### **Programs and Shelter Operations:**

2022 marked the first full year of operating our shelter, an integral part of our increased impact on cats and people in our community. Throughout the year, we continued to refine and build out our shelter policies, ensuring the highest standards of care and welfare for our feline residents.

#### **Community Support:**

In line with our mission, we continued to assist low-income individuals in the community through CatNAPS spay/neuter

and medical assist programs. Combined with our continued participation in the PAWsitive Pantry, we ensured that families facing financial constraints could still provide adequate care for their beloved pets and reduce cat abandonment and displacement.

### **Events:**

With the pandemic behind us, we were overjoyed to host our in-person events again. We successfully organized the Art & Artists Fair, the Garden Party, and the highly anticipated Whiskers & Whiskey gala. We did maintain one new pandemic tradition and again held our Rescue Catwalk virtual walk fundraiser. Each event served not only as a joyful gathering but also as a means to raise vital funds and awareness for our cause.

### **Strategic Planning:**

Our Board of Directors and Advisory Board convened for a strategic planning offsite, focusing on key priorities to ensure our organization's long-term success. The following strategic goals were at the forefront of our discussions:

1. **Generate a Stable Monthly Income:** By diversifying our fundraising efforts and cultivating recurring donors, we aimed to create a reliable financial foundation for the organization.
2. **Increase Capacity for Volunteers:** Recognizing the invaluable role of volunteers, we sought to expand our volunteer base to amplify our impact and reach.
3. **Implement Proactive Planning for Extraordinary/Stochastic Issues:** Preparing for unexpected challenges, we devised comprehensive plans to mitigate potential risks to our operations and the feline residents.
4. **Maximize Successful Adoptions:** We continued to streamline and improve our procedures for finding forever homes for our rescued cats, ensuring that every adoption is a perfect match for both the feline and their new family.
5. **Increase TCC Brand Awareness:** Elevating our organization's visibility was a priority to attract more supporters, volunteers, and potential adopters.
6. **Create Structured Planning Process for Standard Operations:** By establishing streamlined protocols and procedures, we aimed to enhance the overall efficiency of our day-to-day operations.

### **Financial Overview:**

Our major expenses for the year included: veterinary care (\$117,766), shelter construction (\$56,281 non-cash amortization), employment costs (\$50,618), and rent (\$50,400).

## **TCC 2022 Achievements**

- The TCC Board Development Committee (Catherine Tate and Susan Lowe) recruited four new board members who specialize in Data, Communications, Marketing, and Development.
- TCC continued to control the number of colonies and colony cats, continuing TCC's long-term reduction of homeless cats.
- After the successful launch and scale-up of our shelter, TCC said goodbye to our inaugural shelter director, Stephanie Yemma, and welcomed in our new shelter director, Garvan Giltinan.
- Our two Shelter Volunteer Managers, Sue Willard-Kiess and Melissa Saporetti, continued to expand our shelter volunteer program, ending the year with ~100 trained shelter volunteers.
- The CatNAPS and Medical Assist programs spayed/neutered or provided medical assistance to 21 owned cats from low-income families. This was funded by Jones Partnership Fund, matching funds, a grant from the Mass Animal Coalition, and GoFundMe donations and organized by Audrey Benevento.
- TCC continued to partner with PAWsitive Pantry, which distributed thousands of pounds of pet food to low-income families in MA through 130 human food pantries and individuals.
- The TCC Grant Committee (Co-Chaired by Elisif Brandon and Susan DeLellis) brought in \$14,500 in grants for CatNAPS, veterinary care, spay/neuter, enrichment toys for the shelter, and PAWsitive Pantry.
- We surpassed our adoption goal, with 229 cats adopted out, representing nearly \$60,000 in adoption fees - a critical accomplishment in a year of skyrocketing operational expenses
- Expansion of our small event fundraisers, raising over \$5,000 through shopping and restaurant fundraisers, online sales partnerships, and tabling at events.
- TCC continued to grow our social media presence, increasing our Instagram followers by 43% through our use of Reels and an improved handle, increasing our Facebook followers by 13%, and launching our TikTok account
- We continued our partnership with Tabby Tales Rescue in Savannah, Georgia and developed partnerships with organizations in Tennessee and Indiana.
- As part of our continuous improvement efforts in the shelter, one of our volunteers led a shelter observation project, leading to improved procedures and clearer training and communications.

## **Future Improvements for 2023**

- The TCC Board of Directors will increase the Advisory Board's involvement in strategic initiatives
- Continue to build out our development capabilities and engagement of our largest donors
- We have set a goal to increase the number of adoptions in 2023 to 400, which is nearly double our 2022 number

- Continue to increase the impact of our small event fundraisers, simultaneously aiding the marketing and brand awareness of TCC's shelter by building relationships with community partners
- Increase Board size by recruiting new board members from both within and outside the organization
- Improve operations and streamline and improve collaboration across intake, foster, and adoption programs
- Evolve our in-house medical treatment capabilities
- Transitioning from deficit years back to profitability with over \$100,000 in the bank in 2023

## **Funding Sources**

The largest income sources in 2022 were from adoption/surrender fees (\$59,789), Whiskers & Whiskey (\$40,109), and general donations (\$36,685). We are so grateful to all our donors and the vendors who support us, including Brookline Grooming and Pet Supply, Loyal Companion, Ocean State Job Lot, Pet Supplies Plus, Pet World, Petco, PetSmart, Shaws, Star Market, Stop & Shop, and Whole Foods, and to our vets who give us discounted service for cats, including Blue Pearl, Heal Veterinary Clinic,, Kindness Veterinary Hospital, Pet Haven, PetMedic, VCA City Cats, VCA Metro Cats, VCA Rotherwood, and Veterinary Emergency Group and all the individuals and businesses who donated items for our raffles and silent auction. TCC received grant funding from an Anonymous Foundation, the Jones Partnership Fund (through First Parish in Waltham), the Mass Animal Coalition, and the PetFinder Enrichment Grant.

## **2022 Shelter Stars!**

TCC could not achieve its life-saving mission without its army of volunteers. These Shelter Stars went above and beyond for the kitties in the shelter.

Alexa Campolieto

Anagha Prasan-Hanna

Sreshta Ravikumar

Joe Montagna

Courtney O'Rourke

Natalie Pavone

Melissa Miller

Caren Goldberg

Lexi Block

Barbara Newman

Brooke Alix

Ashley Knehan

## **Officers and Board of Directors Dec 31, 2022**

Anne Thessen, President

Deni Auclair, Treasurer

Elise Ryan, Secretary/Co-Director of Operations

Kerie Verneuil, Co-Director of Operations

Taline Lorensian, Director of Data & Informatics

Marissa Lalli, Director of Marketing

Emma Forman, Director of

Communications

Karen Evans, Director of Development

## TCC Cat Report 2021

Category	Quantity
Cats on hand Jan 1	41
Total Cats Received	265
Average Cats in Colony	2
Total Colonies	14
Total Adoptions	229
Total Cats Euthanized or Died	7
Cats on hand Dec 31	60



## TCC Event Sponsors 2022 (in alphabetical order)

Anonymous  
Beth Mandelbaum  
Braunweiss  
Brookline Booksmith  
Colvin's / Haffner's Gulf Station  
The Data Detektiv  
The Dog Retreat & Spa  
Elisif Photography  
The Fitzpatrick Group  
Get In Shape For Women  
Hannaford Supermarkets  
Helmsman Financial Services

Lexington Dental Care  
Metrowest Home Team  
Parker Key Law LLC  
Steve Snider  
Susan Bergman  
TLK Pet Care  
Tony & Rosette Antico  
VCA Rotherwood / Metro Cat / City Cats  
Village Bank  
Watertown Savings Bank  
Zeus Communications

## **Company, Organization and Foundation Donors 2022 (in alphabetical order)**

6 Trinkie Chic	Institute for Contemporary Art	Pet World
Anonymous Foundation	Jones Partnership Fund	Petco
Addicted to Mermaids	Liv Rose Jewelry	PetFinder Enrichment Grant
Bertucci's	Loyal Companion	PetSmart
Brookline Grooming and Pet Supply	Lucozzi Portraits	Prospero's Paintings
Cait Creates Knitwear	Marcou Jewelers	Purple Creek Shop
The Cat is in the Box	Mass Animal Coalition	Seashell Art Boutique
Colvin's Trucks	Metrowest Home Team	Shaws
Comella's	Mindfulness in Blue Jeans	Simpleton Industries
Concord Cheese Shop	MisFitz Design Co	Slava's Freedom Fitness
Crossfit Watch City	Monument Style Salon	Star Market
Fast Delivery Online	Neater Pets	Stop & Shop
Game Underground	Nickerson & Hills Inc	TLK Pet Care
Get In Shape For Women	Nolan Bros Boxing & Fitness	VCA Rotherwood
Hagen Group	Ocean State Job Lot	Watertown Savings Bank
Holender Family Giving Fund	Odysseys Unlimited Inc	Whole Foods
House Bear Brewing	Pet Media, Inc.	Y3K Tutor In Your Home
	Pet Supplies Plus	Yellow Leg Studios

## **TCC Donors 2022 (in alphabetical order)**

Jodi Abbott	Rosette Antico	Karen Baldassare
Edi Ablavsky	Mary Antonellis	Barbara Ball
Diana Abrashkin	Elizabeth Archer	Wendy Ball
Kristin Adams	Renee Ascrizzi	Susan Barnes
Michelle Aguilon	Sona Ashjian	Lori Barnett Savit
Kathy Alarie	Henry Atkins	Lauren Barnett
Alma Isabel Aldrich	Deni Auclair	Carol Baron
Tracey Alexander	Michelle Auclair	Patricia Barr
Jason Allen	Paula Auclair	Heather Barrett
Alyssa Alsheimer	Chris Avery	Christen Bartz
Lauren Alterman	Sandra Azzalina	Rena Baskin
Hannah Ambinder	Margaret Babcock	Holly Bassin
Sridhar Anand	Werner Baburins	Samantha Bastarache
Devon Ancich	Jaycen Baggett	Helen Batty-Tallett
Catherine Anderson	Charles Bahne	Catherine Bazarian
Beverly Andreozzi	Benjamin Baierl	Stephanie Beals
Karen Andrews	Kimberly Baker	Todd Beauchemin

Amanda Beennan	Kerin Boudreau	Henry Chao
Cathy Beers	Rosemarie Bove	Hannah Chen
Mary Begley	Todd Bowers	Leanne Chevoor
Jonathan Behar	Keith Boyle	Kristin Chianca
Martina Bell	Chad Brack	Brittney Chiasson
Richard & Celine Bell	Julien Bradley	Anirudh Chirala
Brenda Belliveau	Katherine Bradley	Christina Christodoulopoulos
Jozette Belmont	Yvonne Bradley	Wendy Christofero
Mackenna Belton	Colleen Bradley-MacArthur	Michael Cicone
Anne Benaquist	Christine Bradshaw	Graham Clarke
Audrey Benevento	Kaitlyn Bradshaw	Joan Clemens
Kristopher Benke	Elisif Brandon	Allie Cohen
Sheila Bennett	James Brawn	Pierre-Laurent Coirier
Francine Berger	Abby Bray	Emma Colasacco
Sue Bergman	Florence Brice	Tracy Colligan
Sandra Berinato	Joan Briggs	Anne Collins
Carol Berker	Francois Brochet	Diana Collins
Stephen Berkowitz	E. Broderick-Noonan	Joseph Collins
Jackie Bernardin	Victor Brodney	Barbara Compton
Richard F Bernstein	Kerri Brown	Liz Condakes
Charlyn Bethell	Ed & Jalene Buckner	Larry Connearney
Sudakshina Bhattacharya	Ally Burchill	Diane Connolly
Helcimara Bicalho	Susanne Burgess	Philip Connolly
Maya Bidanda	Catherine Burke	Rachel Conover
Stephanie Bilsky	Jack Burke	Tia Conover
Robert Bishop	Edward Burns	Elaine Coolbrith
Rocco Blackelari	Morgan Burns	Dorothy Cooperson Vieweg
Karen Blacker	John Burroughs	Julie Coote
Daniel Bleecher	Alan Butler	Adam Corbett
Tessa Blessing	Kristen Callahan	Lily Corder
Algenia Block	Gisela Calnan	Marcel and Lizann Cormier
April Blodgett	Darin Campbell	Mark Cornebise
Michael Bloom	Taylor Cannon	Maggie Cornish
Julie Blumenthal	Ola Canty	Mary Correia
Natascha Bock	Barbara Carboni	Lauren Coryea
Sarah Bock	Laurie Carl	Anita and Tony Cote
Karen Boenig	Fairalee Carrier	Rachel Cotton
Gina Bolognese	Mary Cass	Christine Coughlin
Krista Bolt	Dorothy Castignetti	Sarah Court
John Bonner Jr	Lisa Cerqueira	Abby Coveney
Mary A Bono	Michelle Chagnon	Jeanine Cox
Joseph Borkowski	Gloria Champagne	Leslie Creedy
SaraMarie Bottaro	Ian Chandler	Carol Cromwell

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Debra DellaCamera  
Kate DeLuca  
Helen Dempsey  
Patricia Dems  
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Niall Devitt  
Barbara DeWolfe  
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Marian Dioguardi  
Tammy Diorio  
Annmarie DiRado  
Reva Dolobowsky  
Rita Domasevicius  
Joseph Domiano  
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Alison Donovan  
Terence Donovan  
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Jasmin Drake Crossland  
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Chris Gamble  
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Crisanne Hazen  
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Mildred Goldberg  
Millie Goldberg  
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Charlie Mantenuto

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Chika Offurum	Michael Polito	Anne-Marie Ross

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Peter & Gloria Ryan  
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Mara Sahleanu  
Benedetto Salamone  
Donna Salamone  
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Loren Salguero  
Frada Salo  
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Liz Sarafian  
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Lynsey Savage  
Victoria Sax  
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Samuel Schachter  
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Jared Scharf  
Georg Schmeider  
Georg Schmieder  
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Hope Schreiber  
Toby Schwartz  
Alana Scopa  
Jan Scott  
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Vanessa Sedo  
Ian Seeley  
John Selig  
Andrey Semenov  
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Diane Shaughnessy  
Rosalind Shaw  
Debbie Shay  
Erika Shay  
Christine Sheen  
Ailin Shen  
Pangsibo Shen  
Shi Shen  
Heather Sherman  
Justin Sherman  
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Cassidy Shubatt  
Scott Shurr  
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Michael Simmons  
Antonette Simonelli  
Amy Sims  
Carol Siriani  
Helen Slottje  
Alexandra Smith  
Benjamin Smith  
Carole Jean Smith  
Cassandra Smith  
Courtney Smith  
Gary Smith  
Julie Smith  
Lester Smock  
Melanie Snider  
Steven Snider  
Betty Solbjor  
Rosemary Solheim  
Joanna Solmon  
Kimberly Spector  
Laura St Clair

Barbara Stachelek  
Carol Stapleton  
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Jaime Steinbach  
Catherine Steiner  
Martin Steinmetz  
Nicole Stephens  
Robert Steverman  
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Jake Stromberg  
Caeleigh Stuart  
Sarah Kiernan  
Cathy Su  
Karen Sudbey  
Francisco Suero  
Kathleen Sullivan  
Paula Sullivan  
Kristen Sunter  
Jennifer Swain  
Sandra Swanson  
Melony Swasey  
Shabbeer Syed  
Lisa Taddeo  
Melody Takeuchi  
Jane Talbot  
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Connie Tang  
Ellen Tanowitz  
Rebecca Tapley  
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Rick Tedoldi  
Leslie Teel  
David Tefft  
Barbara Terris  
William Tharion  
Anne Thessen  
Margaret Thessen  
Pamela Thomas  
Robert Thompson  
David Thomson  
Debra Thornburg  
Isabela Tinana Diaz

Juliann Tino  
Sharon Tomlin  
Neige Torrey Christenson  
Shawn Toubeau  
Marina Treglia  
Kaitlyn Trevino  
Dawn Tringas  
Jordan Tryon  
Ashley Tsongas  
Helen Tucceri  
Elliot Tuck  
Elaine Tuson  
Guy Urban  
Jane Urban  
Katie Urban  
Vladimir Ustariz  
Damian Vacca  
Aleksandra Vagodnaya  
Paola Zaccaria Valchuis  
Leela Vallabhaneni  
Sonia Van der Vynckt  
Matthew Vanell  
Ann Varghese  
Cassandra Varnau  
Charles Vasiliades  
Michael Veloso  
Barbara Ventola

David Ventrella  
Carlha Vickers  
Alan Viverette  
Catherine Vlasuk  
Sonja Wadman  
Kevin Wajer  
Chris Walker  
Cindy Walker  
Elizabeth Walker  
Alisia Waller  
Sandra Ward  
Becky Warren  
Janet Wasserstein  
Helen Waters  
Hugh Wattenberg  
Marjorie Wayne  
Helene Wechsler  
Lisha Weeks  
Judith Weincis  
Terri Weissenberg  
Donna Weitz  
Anthony Westendorf  
Deirdre White  
Heather White  
Josh White  
Amanda Wiederoder  
Judith Wiencis

Suzanne Willard-Kiess  
Courtney Williams  
Edward Williams  
Lowell Williams  
Laura Willis  
Leah Wilson  
Michael Wilson  
Elana Winkler  
Christina Wion  
Karen Wise  
Jennifer Wiza  
Julia Wolfe  
Matthew Wolfer  
Jaclyn Wong  
Michael Wood  
Janet Bebe K Wunderlich  
April Xie  
Sansun Yeh  
Stacy Yip  
Ouida Young  
Antonia Zaccaria  
Thomas Zawadski  
Brian Zhu  
Karen Zimbrich  
Nancy Zimerowski